

**Minutes of the Regular Meeting of the  
Alpena County George N. Fletcher Public Library  
Board of Trustees**

**Call to Order:** A meeting of the Alpena County Library Board of Trustees was called to order on Wednesday, October 16, 2024, at 4:32 pm by President Joseph Garber.

**Present:**

Board of Trustees: Joseph Garber, Dustin Budd, Lauren Mantlo, Quintin Meek

Staff: Christina Markowski, Carmen Grubaugh

**Approval of Agenda:** There were no additions to the agenda.

**Review and Approval of Minutes:** It was moved by Mantlo with support from Budd to accept the minutes from the September 18, 2024 meeting. The motion passed.

**Financial Reports:** The financial reports were reviewed by Markowski.

**Review and Approval of Bills:** It was moved by Meek and supported by Budd that the bills as presented be approved. The motion passed.

**Director and Leadership Team Report:** The written report was reviewed. Markowski stated 4 new employees were hired and were undergoing training. She noted 3 alternative sex education books were added to the collection using the Browse Method. She shared that over 200 people attended the Bluey program and that better sound equipment was being acquired so more people could attend the cemetery tour next year due to it selling out in 12 minutes.

**Friends of the Library Report:** Markowski stated there were no updates at this time.

**Public Comment:**

Traci Collins, Wilson, thanked Markowski for her proposal outlining the reasons why it would be logical to change the library's operating hours.

**Old Business:**

**A. Director Search:** The County Board of Commissioners rescinded their motion to remove the Library Board of Trustees.

It was moved by Budd with support from Mantlo to issue Mortimore a down payment and place the upper range salary for the Library Director position starting at \$90,000 whereas the Library Director search would commence after January 1, 2025.

**B. Personnel Matter:** This item was moved to *Closed Session to Discuss Interim Director*.

**New Business:**

**A. Update Name on Bank Account Resolution:** It was moved by Budd with support from Mantlo to give Markowski signatory permission to sign checks and add her name to the Nicolet bank account. The

motion passed.

**B. Changes to Operating Hours:** It was moved by Mantlo with support from Meek to change the library's operating hours from 9 am to 7 pm Monday through Friday with the library adjusting its operating hours to match any programs scheduled after 7 pm. Saturday operating hours, Sunday, and holiday closures will remain the same. The library's new operating hours will take effect November 1, 2024.

**C. Budget (Health Insurance):** Garber noted a 16.54 percent increase if the library kept the same insurance plan and he noted most insurance plans saw a 20 to 25 percent increase this year.

It was moved by Budd with support from Mantlo that the current health insurance plan be renewed unless Markowski finds a better alternative. The motion passed with Meek abstaining.

Budd- Aye  
Mantlo- Aye  
Garber- Aye  
Meek- Abstained

Budd requested the topic of health insurance be added to the June 2025 board meeting agenda. It was moved by Budd with support from Mantlo. The motion passed with Meek abstaining.

Budd- Aye  
Mantlo- Aye  
Garber- Aye  
Meek- Abstained

**D. Discuss Budget Workshop Session:** There were no comments.

**Closed Session for Personnel Matter:** Trustees, and Markowski moved into closed session at 5:27 pm to discuss a personnel matter. Garber reopened the meeting at 6:21 pm.

No comments were disclosed to the public.

**Adjournment:** Garber declared the meeting adjourned at 6:21 pm. The next meeting will be Wednesday, November 20, 2024 at 4:30 pm.

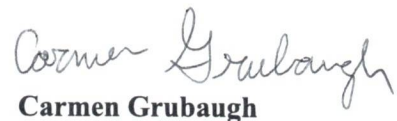
**Other:** Michelle Cornish resigned as a trustee on the board effective September 30, 2024. The board wishes to acknowledge Cornish for her many years of service.

Respectfully submitted,



Joseph Garber

President



Carmen Grubaugh

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Recording Secretary